# WEST VIRGINIA LEGISLATURE

### **2022 SECOND EXTRAORDINARY SESSION**

Introduced

## House Bill 203

BY DELEGATES HANSHAW (MR. SPEAKER) AND SKAFF

(BY REQUEST OF THE EXECUTIVE)

[Introduced April 25, 2022]

A BILL to amend and reenact §5-10-14 and §5-10-30 of the Code of West Virginia, 1931, as
 amended, all relating to service credit, retroactive provisions, and the refund of
 accumulated contributions for certain members of the West Virginia Public Employees
 Retirement System.

Be it enacted by the Legislature of West Virginia:

#### ARTICLE 10. WEST VIRGINIA PUBLIC EMPLOYEES RETIREMENT ACT.

#### §5-10-14. Service credit; retroactive provisions.

(a) The board of trustees shall credit each member with the prior service and contributing
 service to which he or she is entitled based upon rules adopted by the board of trustees and
 based upon the following:

4 (1) In no event may less than 10 days of service rendered by a member in any calendar 5 month be credited as a month of service: *Provided*. That for employees of the State Legislature whose term of employment is otherwise classified as temporary and who are employed to perform 6 7 services required by the Legislature for its regular sessions or during the interim between regular 8 sessions and who have been or are employed during regular sessions or during the interim 9 between regular sessions in seven consecutive calendar years, service credit of one month shall 10 be awarded for each 10 days employed in the interim between regular sessions, which interim 11 days shall be cumulatively calculated so that any 10 days, regardless of calendar month or year, 12 shall be calculated toward any award of one month of service credit;

(2) Except for hourly employees, and those persons who first become members of the retirement system on or after July 1, 2015, 10 or more months of service credit earned in any calendar year shall be credited as a year of service: *Provided*, That no more than one year of service may be credited to any member for all service rendered by him or her in any calendar year and no days may be carried over by a member from one calendar year to another calendar year where the member has received a full-year credit for that year; and

(3) Service may be credited to a member who was employed by a political subdivision if
his or her employment occurred within a period of 30 years immediately preceding the date the
political subdivision became a participating public employer.

22 (b) The board of trustees shall grant service credit to employees of boards of health, the 23 Clerk of the House of Delegates and the Clerk of the State Senate or to any former and present 24 member of the State Teachers Retirement System who have been contributing members has 25 been a contributing member in the Public Employees Retirement System for more than three 26 vears, for service previously credited by the State Teachers Retirement System and shall require 27 the transfer of the member's accumulated contributions to the system and shall also require a 28 deposit, with reinstatement interest as set forth in the board's Rule, Refund, Reinstatement, 29 Retroactive Service, Loan and Correction of Error Interest Factors, 162 C. S. R. 7, of any 30 withdrawals of contributions any time prior to the member's retirement: *Provided*, That members 31 of the State Teachers Retirement System who first became a member of the State Teachers 32 Retirement System on or after July 1, 2022, may only transfer service credit to the Public Employees Retirement System if they first became a member of the Public Employees Retirement 33 34 System on or after July 1, 2015. Repayment of withdrawals shall be as directed by the Board of 35 Trustees.

36 (c) Court reporters who are acting in an official capacity, although paid by funds other than
 37 the county commission or State Auditor, may receive prior service credit for time served in that
 38 capacity.

(d) Active members who previously worked in Comprehensive Employment and Training Act (CETA) may receive service credit for time served in that capacity: *Provided*, That in order to receive service credit under the provisions of this subsection the following conditions must be met: (1) The member must have moved from temporary employment with the participating employer to permanent full-time employment with the participating employer within 120 days following the termination of the member's CETA employment; (2) the board must receive evidence

45 that establishes to a reasonable degree of certainty as determined by the board that the member 46 previously worked in CETA; and (3) the member shall pay to the board an amount equal to the 47 employer and employee contribution plus interest at the amount set by the board for the amount 48 of service credit sought pursuant to this subsection: Provided, however, That the maximum 49 service credit that may be obtained under the provisions of this subsection is two years: Provided further. That a member must apply and pay for the service credit allowed under this subsection 50 51 and provide all necessary documentation by March 31, 2003: And provided further, That the board 52 shall exercise due diligence to notify affected employees of the provisions of this subsection.

53 (e) (1) Employees of the State Legislature whose terms of employment are otherwise 54 classified as temporary and who are employed to perform services required by the Legislature for 55 its regular sessions or during the interim time between regular sessions shall receive service 56 credit for the time served in that capacity in accordance with the following: For purposes of this 57 section, the term "regular session" means day one through day 60 of a 60-day legislative session 58 or day one through day 30 of a 30-day legislative session. Employees of the State Legislature 59 whose term of employment is otherwise classified as temporary and who are employed to perform 60 services required by the Legislature for its regular sessions or during the interim time between 61 regular sessions and who have been or are employed during regular sessions or during the interim 62 time between regular sessions in seven consecutive calendar years, as certified by the clerk of 63 the house in which the employee served, shall receive service credit of six months for all regular 64 sessions served, as certified by the clerk of the house in which the employee served, or shall 65 receive service credit of three months for each regular 30-day session served prior to 66 1971: Provided, That employees of the State Legislature whose term of employment is otherwise 67 classified as temporary and who are employed to perform services required by the Legislature for 68 its regular sessions and who have been or are employed during the regular sessions in 13 69 consecutive calendar years as either temporary employees or full-time employees or a 70 combination thereof, as certified by the clerk of the house in which the employee served, shall

71 receive a service credit of 12 months for each regular session served, as certified by the clerk of 72 the house in which the employee served: Provided, however, That the amendments made to this 73 subsection during the 2002 regular session of the Legislature only apply to employees of the 74 Legislature who are employed by the Legislature as either temporary employees or full-time 75 employees as of January 1, 2002, or who become employed by the Legislature as temporary or 76 full-time employees for the first time after January 1, 2002. Employees of the State Legislature 77 whose terms of employment are otherwise classified as temporary and who are employed to 78 perform services required by the Legislature during the interim time between regular sessions 79 shall receive service credit of one month for each 10 days served during the interim between 80 regular sessions, which interim days shall be cumulatively calculated so that any 10 days, 81 regardless of calendar month or year, shall be calculated toward any award of one month of 82 service credit: Provided further, That no more than one year of service may be credited to any 83 temporary legislative employee for all service rendered by that employee in any calendar year 84 and no days may be carried over by a temporary legislative employee from one calendar year to 85 another calendar year where the member has received a full year credit for that year. Service 86 credit awarded for legislative employment pursuant to this section shall be used for the purpose 87 of calculating that member's retirement annuity, pursuant to §5-10-22 of this code, and 88 determining eligibility as it relates to credited service, notwithstanding any other provision of this 89 section. Certification of employment for a complete legislative session and for interim days shall 90 be determined by the clerk of the house in which the employee served, based upon employment 91 records. Service of 55 days of a regular session constitutes an absolute presumption of service 92 for a complete legislative session and service of 27 days of a 30-day regular session occurring 93 prior to 1971 constitutes an absolute presumption of service for a complete legislative session. 94 Once a legislative employee has been employed during regular sessions for seven consecutive 95 years or has become a full-time employee of the Legislature, that employee shall receive the 96 service credit provided in this section for all regular and interim sessions and interim days worked

97 by that employee, as certified by the clerk of the house in which the employee served, regardless 98 of when the session or interim legislative employment occurred: *And provided further*, That 99 regular session legislative employment for seven consecutive years may be served in either or 100 both houses of the Legislature.

101 (2) For purposes of this section, employees of the Joint Committee on Government and 102 Finance are entitled to the same benefits as employees of the House of Delegates or the 103 Senate: *Provided*, That for joint committee employees whose terms of employment are otherwise 104 classified as temporary, employment in preparation for regular sessions, certified by the legislative 105 manager as required by the Legislature for its regular sessions, shall be considered the same as 106 employment during regular sessions to meet service credit requirements for sessions served.

107 (f) Any employee may purchase retroactive service credit for periods of employment in 108 which contributions were not deducted from the employee's pay. In the purchase of service credit 109 for employment prior to 1989 in any department, including the Legislature, which operated from 110 the General Revenue Fund and which was not expressly excluded from budget appropriations in 111 which blanket appropriations were made for the state's share of public employees' retirement 112 coverage in the years prior to 1989, the employee shall pay the employee's share. Other employees shall pay the state's share and the employee's share to purchase retroactive service 113 114 credit. Where an employee purchases service credit for employment which occurred after 1988, 115 that employee shall pay for the employee's share and the employer shall pay its share for the 116 purchase of retroactive service credit: Provided, That no legislative employee and no current or 117 former member of the Legislature may be required to pay any interest or penalty upon the 118 purchase of retroactive service credit in accordance with the provisions of this section where the 119 employee was not eligible to become a member during the years for which he or she is purchasing 120 retroactive credit or had the employee attempted to contribute to the system during the years for 121 which he or she is purchasing retroactive service credit and the contributions would have been 122 refused by the board: Provided, however, That a current legislative employee purchasing

123 retroactive credit under this section shall do so within 24 months of beginning contributions to the 124 retirement system as a legislative employee or no later than December 31, 2016, whichever 125 occurs later: Provided further, That once a legislative employee becomes a member of the 126 retirement system, he or she may purchase retroactive service credit for any time he or she was 127 employed by the Legislature and did not receive service credit. Any service credit purchased shall 128 be credited as six months for each 60-day session worked, three months for each 30-day session 129 worked or 12 months for each 60-day session for legislative employees who have been employed 130 during regular sessions in 13 consecutive calendar years, as certified by the clerk of the house in 131 which the employee served, and credit for interim employment as provided in this subsection: And 132 provided further. That this legislative service credit shall also be used for months of service in 133 order to meet the 60-month requirement for the payments of a temporary legislative employee 134 member's retirement annuity: And provided further, That no legislative employee may be required 135 to pay for any service credit beyond the actual time he or she worked regardless of the service 136 credit which is credited to him or her pursuant to this section: And provided further, That any 137 legislative employee may request a recalculation of his or her credited service to comply with the 138 provisions of this section at any time.

(g) (1) Notwithstanding any provision to the contrary, the seven consecutive calendar years requirement and the 13 consecutive calendar years requirement and the service credit requirements set forth in this section shall be applied retroactively to all periods of legislative employment prior to the passage of this section, including any periods of legislative employment occurring before the seven consecutive and 13 consecutive calendar years referenced in this section: *Provided*, That the employee has not retired prior to the effective date of the amendments made to this section in the 2002 regular session of the Legislature.

(2) The requirement of seven consecutive years and the requirement of 13 consecutive
years apply retroactively to all legislative employment prior to the effective date of the 2006
amendments to this section.

149 (h) The board of trustees shall grant service credit to any former or present member of the 150 State Police Death, Disability and Retirement Fund who has been a contributing member of this 151 system for more than three years for service previously credited by the State Police Death, 152 Disability and Retirement Fund if the member transfers all of his or her contributions to the State 153 Police Death, Disability and Retirement Fund to the system created in this article, including 154 repayment of any amounts withdrawn any time from the State Police Death, Disability and 155 Retirement Fund by the member seeking the transfer allowed in this subsection: Provided, That 156 there shall be added by the member to the amounts transferred or repaid under this subsection 157 an amount which shall be sufficient to equal the contributions he or she would have made had 158 the member been under the Public Employees Retirement System during the period of his or her 159 membership in the State Police Death, Disability and Retirement Fund, excluding contributions 160 on lump sum payment for annual leave, plus interest at a rate determined by the board.

161 (i) The provisions of §5-10-22h of this code are not applicable to the amendments made162 to this section during the 2006 regular session.

#### §5-10-30. Refund of accumulated contributions.

1 (a) In the event a member leaves the employ of a participating public employer prior to the 2 date he the member becomes entitled to retire with an annuity payable by the retirement 3 system, he the member shall be paid, upon his the member's written application filed with the 4 board of trustees, his the member's accumulated contributions, standing to his credit in the 5 members deposit fund if his the member's separation from the employ of a participating public 6 employer occurs subsequent to a period of two years from and after the date he last became a 7 member of the system of contributing service. If his the member's said separation from the 8 employ of a participating public employer occurs within a period of prior to two years from and 9 after the date he last became a member of the system of contributing service, he the 10 member shall be paid his the member's accumulated contributions standing to his credit in the

11 members deposit fund less the total <u>regular</u> interest credited to his <u>the member's</u> individual 12 account. therein; and the said total interest credit shall be transferred to the income fund

(b) In the event a member dies and does not leave a beneficiary entitled to an annuity payable by the retirement system, his the member's accumulated contributions standing to his credit in the members deposit fund at the time of his the member's death shall be paid to such person or persons as he <u>or she</u> shall have nominated by written designation duly executed and filed with the board of trustees. If there be no such designated person or persons surviving the said member, his the member's said accumulated contributions shall be paid to his the member's estate.

20 (c) Refunds of a member's contributions or accumulated contributions, as the case may
 21 be, may be made in equal installments according to such rules and regulations as the board of
 22 trustees may from time to time adopt

23 (d)(c) In the event a member dies and a refund of his the member's contributions is due 24 to be made to an infant child or children by reason of being the person or persons nominated by 25 written designation duly executed and filed with the retirement system, and the amount of said 26 refund is less than \$1,000, then, and in said event, the board of trustees may make said refund, 27 upon written application, to the closest relative or natural guardian for the use of said infant child 28 or children. The board of trustees may, at its discretion, require that said relative or natural 29 guardian post bond with the retirement system to insure that said money will be used for the 30 benefit of said infant child or children. In any event, before said refund is made to said relative or 31 natural guardian of the said infant or infants, said relative or natural guardian shall give the 32 retirement system an indemnifying release of said sums so paid over.

(d) In the event a member leaves the employ of a participating public employer and is
 entitled to retire with an annuity payable by the retirement system, but will be subject to an annuity
 reduction at any time due to the 105 percent provision contained in §5-10-17(b) of this code, the

### 36 member may be paid, upon the member's written application filed with the board of trustees, their

37 accumulated contributions.

NOTE: The purpose of this bill is to modify service credit, retroactive provisions, and the refund of accumulated contributions for certain members of the West Virginia Public Employees Retirement System.

Strike-throughs indicate language that would be stricken from a heading or the present law and underscoring indicates new language that would be added.